



FISCAL YEAR 2024 ANNUAL REPORT



The Easterseals Head Start annual report is sent out to our Policy Council and Board, our community partners and staff, parents, and Policy Holders. The annual report can be found on the Easterseals website and in our staff offices.

Easterseals DC MD VA Head Start and Early Head Start

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*Including Individuals.
Empowering Families.
Strengthening Communities. SM*

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The **Easterseals Head Start and Early Head Start Programs** are committed to providing high-quality early care and education services to children and their families in underserved communities.

To ensure our programs are meeting the needs of the community, the **Easterseals Head Start Policy Council** was established to give parents a leadership role and voice in important decisions about program spending, classroom activities, and ways to work with community partners.

Additionally, the **Easterseals Head Start Board Committee**, which advises the **Easterseals Board of Directors**, was established to ensure compliance with federal laws and regulations; facilitate meaningful consultation and collaboration between the Board of Directors and Policy Council; review and approve actions, policies, and decisions; monitor programmatic and fiscal provisions of the Head Start grant award; and fully participate in the development, planning, and evaluation of Easterseals Head Start programs funded under the Head Start Act.

A special thank you goes out to the members of the FY 2024 Head Start Policy Council and Board Committee for serving on these critical governing bodies.



EASTERSEALS HEAD START POLICY COUNCIL

Ke 'Von Carter, Chair
Tori Carter, Vice Chair
Marilyn Llamas, Secretary
Candice Cole, Parliamentarian

EASTERSEALS HEAD START BOARD COMMITTEE

Ann Campbell
John MacDonald
Doug Todd
Tiffany Taber
Erika Owens

EASTERSEALS HEAD START AND EARLY HEAD START PROGRAMS

Easterseals is leading the way to full equity, inclusion, and access through direct and life-changing disability and community services. Since 1945, Easterseals DC MD VA has worked tirelessly to enhance quality of life and expand access to healthcare, education, and employment. To help each child reach their full potential, Easterseals DC MD VA provides personalized child development and early intervention services, including Head Start programs.

Easterseals Head Start and Early Head Start programs promote school readiness for children and self-sufficiency for families with the help of teachers, therapists, family advocates, and staff. In addition to high-quality early care and education, Easterseals brings a broad range of support services to these children and families, such as early intervention, health, mental health, and nutrition support.

Two centers for Head Start and Early Head Start in Southern Prince George’s County, Maryland serve young children of all abilities in the communities of Accokeek, Brandywine, Capitol Heights, Clinton, District Heights, Eastover, Forest Heights, Forestville, Fort Washington, Glassmanor, Hillcrest Heights, Oxon Hill, Temple Hills, Suitland, and Upper Marlboro.

One center for Early Head Start in the District of Columbia, Ward 5, serves 54 infants and toddlers of all abilities from low-income families, and 10 pregnant women.

Additional family services through Easterseals’ community partners may include literacy training, nutrition education, financial literacy, and more.

ELIGIBLE CHILDREN SERVED		MONTHLY ENROLLMENT AVERAGE
171 Head Start Children (ALL LOCATIONS)		89.06% Head Start (ALL LOCATIONS)
80 Early Head Start Children (MD)		94.05% Early Head Start (MD)
63 Early Head Start Children (DC)		45.09% Early Head Start (DC)
5 Pregnant Women (DC)		

COMMUNITY PARTNERSHIPS AND SPONSORS

We are proud to partner with many organizations, health and human services departments, and municipalities, as well as other local nonprofits in Maryland and the District of Columbia. We are grateful to these partners, especially those that donated items to Easterseals Head Start and Early Head Start programs in FY 2024.

PARENT ENGAGEMENT

Easterseals Head Start programs offer numerous opportunities for parents to become involved with their child's development and education. We recognize parents as equal partners and as their child's first and most important teacher.

- Head Start activities
- Early Head Start activities
- Policy Council
- Board Committee
- Parent Committee
- Parent trainings
- Health Services Advisory Committee
- Self-assessments
- Family Engagement Network Workshops
- Volunteer opportunities
- Family health and wellness
- Family goals/Roadmaps



HEALTHCARE

An integral part of childcare is our holistic approach to children's wellness. Easterseals Head Start programs ensure all children receive proper dental and medical exams.



SCHOOL READINESS

At Easterseals Head Start, we build literacy, math, and social skills with the support of well-trained teachers and an engaging curriculum. We further promote school readiness by meeting children's emotional, social, health, nutritional, and psychological needs.

Providing Head Start services to low-income families and their children is an important step in achieving Easterseals' vision of creating a hopeful, inclusive community where all people realize their potential and live meaningful lives.

Because of that, we work hard to close the achievement gap and prepare children and families for a successful transition to kindergarten. We want children to have a positive educational experience now and into elementary school.

Our dedicated teachers and staff prepare children for kindergarten in the following ways:



Measure progress toward School Readiness Goals in each of the five domain areas to help children become kindergarten ready.



Analyze data each quarter to inform teaching practices and assess each child's progress toward their individual learning goals.



Create a partnership through teacher-parent home visits and meetings throughout the year to discuss progress and ways to support learning at home.



Partner with local elementary schools to coordinate curricula, visit classrooms, share data, and ease family transition to the new school.



The School Readiness Committee is designed to improve the ability of families, schools, and communities to prepare children to enter school ready to succeed.



The School Readiness Committee's key function is to review quarterly child assessment data to assess the percentage of children who are on track to achieve school readiness.



The School Readiness Committee examines the best practices to prepare children for school and to support those families and communities with the greatest need in preparing their children for school.

BUDGETS

Year 6 Budget Head Start (PG County)		
Description	Initial Budget	Expense (Feb 2025)
Personnel	1,546,543	1,041,143
Fringe Benefits	293,843	199,329
Travel	11,902	609
Equipment	48,000	34,956
Supplies	109,550	29,827
Contractual	210,088	60,269
Facilities/Construction	0	0
Other	436,108	280,673
Total Direct Charges	2,656,035	1,646,805
Indirect Charges	398,405	244,629
Grand Total	3,054,440	1,891,434

Year 6 Budget Early Head Start (PG County)		
Description	Initial Budget	Expense (Feb 2025)
Personnel	936,334	404,368
Fringe Benefits	177,904	76,830
Travel	4,182	212
Equipment	0	0
Supplies	32,362	16,918
Contractual	20,133	12,325
Facilities/Construction	0	0
Other	153,042	74,365
Total Direct Charges	1,323,956	585,018
Indirect Charges	198,593	87,077
Grand Total	1,522,549	672,095

FY 2024 Budget (PG County)					
Description	Head Start	Early Head Start	Head Start T&TA	Early Head Start T&TA	Total
Personnel	1,546,543	0	936,334	0	2,482,878
Fringe	293,843	0	177,904	0	471,747
Travel	0	11,902	0	4,182	16,084
Equipment	48,000	0	0	0	48,000
Supplies	109,550	0	32,362	0	141,912
Contractual	201,194	8,894	12,387	7,746	230,220
Facilities/Construction	0	0	0	0	0
Other	429,381	6,727	137,636	15,406	589,150
Total Direct Charges	2,628,512	27,523	1,296,622	27,333	3,979,990
Indirect Charges	394,277	4,128	194,493	4,100	596,999
TOTALS	3,022,789	31,651	1,491,116	31,433	4,576,989



Year 4 Budget Early Head Start (DC)		
Description	Initial Budget	Expense (Feb 2025)
Personnel	1,222,727	687,252
Fringe Benefits	238,433	140,115
Travel	3,123	388
Equipment	0	0
Supplies	0	56,418
Contractual	149,754	66,576
Facilities/Construction	0	0
Other	129,610	268,726
Total Direct Charges	2,147,567	1,219,474
Indirect Charges	322,134	182,201
Grand Total	2,469,701	1,401,675



FY 2024 Budget (DC)			
Description	Early Head Start	Early Head Start T&TA	Total
Personnel	1,238,139	0	1,222,727
Fringe Benefits	241,437	0	238,433
Travel	0	3,120	3,123
Equipment	0	0	0
Supplies	141,710	0	0
Contractual	117,271	0	149,754
Facilities/Construction	0	0	0
Other	400,101	5,789	129,610
Total Direct Charges	2,138,658	8,909	2,147,567
Indirect Charges	320,798	1,336	322,134
TOTALS	2,459,456	10,245	2,469,701



The Independent Auditors Report for Easterseals DC MD VA noted that the financial statements for the fiscal year presented fairly, in all material respects, the financial position and changes in its net assets and cash flows in accordance with Generally Accepted Accounting Principles (GAAP). Based on advice from the Office of Head Start, Easterseals submitted a formal request to waive the non-federal share matching requirement for the contract year. Construction of the facilities to house students is not completed. The waiver request is still pending, and management has every expectation that this waiver will be granted.