



**easterseals**

DC MD VA

**Head Start**



**FISCAL YEAR  
2025  
ANNUAL REPORT**

The Easterseals Head Start annual report is sent to our Policy Council and Board, our community partners and staff, parents, and Policy Holders. The annual report can be found on the Easterseals website and in our staff offices.

# Administrative Offices and Centers

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*Including Individuals.  
Empowering Families.  
Strengthening Communities.™*

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The **Easterseals Head Start and Early Head Start Programs** are committed to providing high-quality early care and education services to children and their families in underserved communities.

To ensure our programs are meeting the needs of the community, the **Easterseals Head Start Policy Council** was established to give parents a leadership role and voice in important decisions about program spending, classroom activities, and ways to work with community partners.

Additionally, the **Easterseals Head Start Board Committee**, which advises the **Easterseals Board of Directors**, was established to ensure compliance with federal laws and regulations; facilitate meaningful consultation and collaboration between the Board of Directors and Policy Council; review and approve actions, policies, and decisions; monitor programmatic and fiscal provisions of the Head Start grant award; and fully participate in the development, planning, and evaluation of Easterseals Head Start programs funded under the Head Start Act.

A special thank you goes out to the members of the FY 2025 Head Start Policy Council and Board Committee for serving on these critical governing bodies.



### **EASTERSEALS HEAD START POLICY COUNCIL**

Ekaterina Lienard, Chair  
Sean Smith, Vice Chair  
Charlett Smith, Secretary  
Dorien J. Harris, Parliamentarian

### **EASTERSEALS HEAD START BOARD COMMITTEE**

Ann Campbell  
John MacDonald  
Doug Todd  
Tiffany Taber  
Erika Owens

# EASTERSEALS HEAD START AND EARLY HEAD START

Easterseals is helping people remove barriers on the road to well-being. Since 1945, Easterseals DC MD VA has worked tirelessly to enhance quality of life and expand access to healthcare, education, and employment. To help each child reach their full potential, Easterseals DC MD VA provides personalized child development and early intervention services, including Head Start programs.

Easterseals Head Start and Early Head Start programs promote school readiness for children and self-sufficiency for families with the help of teachers, therapists, family advocates, and staff. In addition to high-quality early care and education, Easterseals brings a broad range of support services to these children and families, such as early intervention, health, mental health, and nutrition support.

Two centers for Head Start and Early Head Start in Southern Prince George’s County, Maryland serve young children of all abilities in the communities of Accokeek, Brandywine, Capitol Heights, Clinton, District Heights, Eastover, Forest Heights, Forestville, Fort Washington, Glassmanor, Hillcrest Heights, Oxon Hill, Temple Hills, Suitland, and Upper Marlboro.

One center for Early Head Start in the District of Columbia, Ward 5, serves 54 infants and toddlers of all abilities from low-income families, and 10 pregnant women.

One program for Early Head Start in Montgomery County, Maryland serves 53 children and three pregnant women. The proposed center at 200 W. Diamond Avenue, Gaithersburg will serve eligible households within a five-mile radius to include Gaithersburg, Germantown, Derwood, and Montgomery Village.

Additional family services through Easterseals’ community partners may include literacy training, nutrition education, financial literacy, early intervention, mental health support, and more.

ELIGIBLE INDIVIDUALS SERVED	MONTHLY ENROLLMENT AVERAGE
<b>125 Head Start Children</b> (ALL LOCATIONS)	<b>83% Head Start</b> (ALL LOCATIONS)
<b>48 Early Head Start Children</b> (PG)	<b>80% Early Head Start</b> (PG)
<b>54 Early Head Start Children</b> (DC)	<b>73% Early Head Start</b> (DC)
<b>10 Pregnant Women</b> (DC)	<b>96% Early Head Start</b> (MoCo)
<b>53 Early Head Start Children</b> (MoCo)	
<b>3 Pregnant Women</b> (MoCo)	



## COMMUNITY PARTNERSHIPS AND SPONSORS

We are proud to partner with many organizations, health and human services departments, and municipalities, as well as other local nonprofits in Maryland and the District of Columbia. We are grateful to these partners, especially those that donated items to Easterseals Head Start and Early Head Start programs in FY 2025.

## PARENT ENGAGEMENT

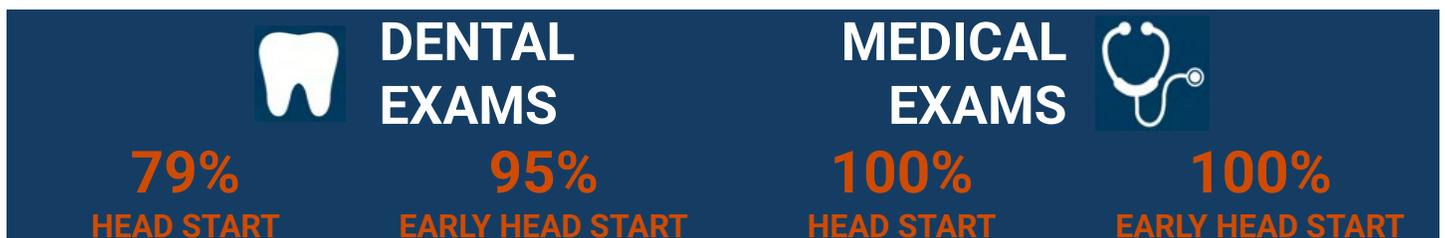
Easterseals Head Start programs offer numerous opportunities for parents to become involved with their child's development and education. We recognize parents as equal partners and as their child's first and most important teacher.

- Head Start activities
- Early Head Start activities
- Policy Council
- Board Committee
- Parent Committee
- Parent trainings
- Health Services Advisory Committee
- Self-assessments
- Family Engagement Network workshops
- Volunteer opportunities
- Family health and wellness
- Family goals/roadmaps



## HEALTHCARE

An integral part of childcare is our holistic approach to children's wellness. Easterseals Head Start programs ensure all children receive proper dental and medical exams.



## SCHOOL READINESS

At Easterseals Head Start, we build literacy, math, and social skills with the support of well-trained teachers and an engaging curriculum. We further promote school readiness by meeting children's emotional, social, health, nutritional, and psychological needs.

Providing Head Start services to low-income families and their children is an important step in achieving Easterseals' vision of creating a hopeful, inclusive community where all people realize their potential and live meaningful lives.

Because of that, we work hard to close the achievement gap and prepare children and families for a successful transition to kindergarten. We want children to have a positive educational experience now and into elementary school.

Our dedicated teachers and staff prepare children for kindergarten in the following ways:



Measure progress toward School Readiness Goals in each of the five domain areas to help children become kindergarten ready.



Analyze data each quarter to inform teaching practices and assess each child's progress toward their individual learning goals.



Create a partnership through teacher-parent home visits and meetings throughout the year to discuss progress and ways to support learning at home.



Partner with local elementary schools to coordinate curricula, visit classrooms, share data, and ease family transition to the new school.



The School Readiness Committee is designed to improve the ability of families, schools, and communities to prepare children to enter school ready to succeed.



The School Readiness Committee's key function is to review quarterly child assessment data to assess the percentage of children who are on track to achieve school readiness.



The School Readiness Committee examines the best practices to prepare children for school and to support those families and communities with the greatest need in preparing their children for school.

# BUDGETS

Year 7 Budget Head Start (Prince George's County)		
Description	Initial Budget	Expense (Dec 2025)
Personnel	1,502,337	652,947
Fringe Benefits	285,444	111,561
Travel	10,201	7,486
Equipment	0	0
Supplies	93,035	45,824
Contractual	210,580	46,747
Facilities/Construction	0	0
Other	450,642	176,793
<b>Total Direct Charges</b>	<b>2,552,238</b>	<b>1,041,358</b>
Indirect Charges	382,836	156,204
<b>Grand Total</b>	<b>2,935,074</b>	<b>1,197,562</b>

Year 7 Budget Early Head Start (Prince George's County)		
Description	Initial Budget	Expense (Dec 2025)
Personnel	923,406	360,258
Fringe Benefits	175,447	62,259
Travel	3,584	1,740
Equipment	0	0
Supplies	49,701	28,220
Contractual	20,871	15,564
Facilities/Construction	0	0
Other	150,947	55,695
<b>Total Direct Charges</b>	<b>1,323,956</b>	<b>523,737</b>
Indirect Charges	198,593	78,561
<b>Grand Total</b>	<b>1,522,549</b>	<b>602,298</b>



FY 2025 Budget (Prince George's County)					
Description	Head Start	Early Head Start	Head Start T&TA	Early Head Start T&TA	Total
Personnel	1,502,337	923,406	0	0	2,425,743
Fringe	285,444	175,447	0	0	460,891
Travel	0	0	10,201	3,584	13,785
Equipment	0	0	0	0	0
Supplies	93,035	49,701	0	0	142,735
Contractual	201,666	13,118	8,914	7,752	231,451
Facilities/Construction	0	0	0	0	0
Other	442,234	134,950	8,408	15,996	601,588
<b>Total Direct Charges</b>	<b>2,524,716</b>	<b>1,296,623</b>	<b>27,523</b>	<b>27,333</b>	<b>3,876,194</b>
Indirect Charges	378,707	194,493	4,128	4,100	581,429
<b>TOTALS</b>	<b>2,903,423</b>	<b>1,491,116</b>	<b>31,651</b>	<b>31,433</b>	<b>4,457,623</b>

Year 5 Budget Early Head Start (DC)		
Description	Initial Budget	Expense (Dec 2025)
Personnel	1,189,165	599,912
Fringe Benefits	231,887	99,057
Travel	3,120	1,511
Equipment	0	0
Supplies	142,430	45,132
Contractual	158,849	43,844
Facilities/Construction	0	0
Other	422,115	214,901
<b>Total Direct Charges</b>	<b>2,147,566</b>	<b>1,004,356</b>
Indirect Charges	322,135	150,653
<b>Grand Total</b>	<b>2,469,701</b>	<b>1,155,010</b>

FY 2025 Budget (DC)			
Description	Early Head Start	Early Head Start T&TA	Total
Personnel	1,189,165	0	1,189,165
Fringe Benefits	231,887	0	231,887
Travel	0	3,120	3,120
Equipment	0	0	0
Supplies	142,430	0	142,430
Contractual	158,849	0	158,849
Facilities/Construction	0	0	0
Other	416,326	5,789	422,115
<b>Total Direct Charges</b>	<b>2,138,657</b>	<b>8,909</b>	<b>2,147,566</b>
Indirect Charges	320,799	1,336	322,135
<b>TOTALS</b>	<b>2,459,456</b>	<b>10,245</b>	<b>2,469,701</b>



Year 1 Budget Early Head Start (Montgomery County)		
Description	Initial Budget	Expense (Dec 2025)
Personnel	1,342,671	181,071
Fringe Benefits	268,533	30,439
Travel	3,120	2,153
Equipment	0	0
Supplies	260,680	68,131
Contractual	117,315	12,055
Facilities/Construction	0	0
Other	278,630	35,359
<b>Total Direct Charges</b>	<b>2,270,949</b>	<b>329,208</b>
Indirect Charges	344,023	49,381
<b>Grand Total</b>	<b>2,614,972</b>	<b>378,589</b>

FY 2025 Budget (Montgomery County)				
Description	Early Head Start	Early Head Start T&TA	One-Time Start-Up Funds	Total
Personnel	1,320,146	22,525	0	1,342,671
Fringe Benefits	264,028	4,505	0	268,533
Travel	0	3,120	0	3,120
Equipment	0	0	0	0
Supplies	139,395	1,425	119,860	260,680
Contractual	86,115	0	31,200	117,315
Facilities/Construction	0	0	0	0
Other	260,630	8,000	10,000	278,630
<b>Total Direct Charges</b>	<b>2,070,314</b>	<b>39,575</b>	<b>161,060</b>	<b>2,270,949</b>
Indirect Charges	310,558	5,925	27,540	344,023
<b>TOTALS</b>	<b>2,380,872</b>	<b>45,500</b>	<b>188,600</b>	<b>2,614,972</b>



*The Independent Auditors Report for Easterseals DC MD VA noted that the financial statements for the fiscal year presented fairly, in all material respects, the financial position and changes in its net assets and cash flows in accordance with Generally Accepted Accounting Principles (GAAP). Based on advice from the Office of Head Start, Easterseals submitted a formal request to waive the non-federal share matching requirement for the contract year. Construction of the facilities to house students is not completed. The waiver request is still pending, and management has every expectation that this waiver will be granted.*